ACEM MISSIONS POLICY

MAXIMUM LIMITS OF MISSIONS SUPPORT FOR EACH CATEGORY

Approved: September 11, 2025
Effective: January 1, 2026

The percentage and amount stipulated in each category represent the maximum limit of missions support for each category. The actual amount of support may be less depending on the recommendation of Missions Committee and the availability of funds.

	Category	ACEM Pastors[1] & Interns	ACEM Members / ACEM Self-Directed Projects[2]	Non-ACEM Members / Non-Self-Directed Projects
1.	**Missions Workers (Over 1 year)**			
	Annual Maximum for Single	N/A	60% up to $27,000	$2,500
	Annual Maximum for Couple	N/A	60% up to $43,200	$5,000
	One-Time Outfit Expense	N/A	60% up to $5,000 (Single) or $10,000 (Family)	N/A
1.1	**Missions Workers (3 months to 1 year)**			
	Monthly Maximum for Single/Couple	N/A	60% up to $1000	N/A
	One-Time Outfit Expense per person	N/A	60% up to $1980	N/A
2.	**Missions Management Leaders**			
	Annual Maximum	N/A	35% up to $15,750	$2,500
4.	**Missions Agencies & Para-church Organizations**	N/A	N/A	$2,000
5.	**Missions Internships (3 months to 1 year)**			
	Monthly Maximum	N/A	60% of salary up to $2250	N/A
	One-Time Outfit Expense	N/A	60% up to $3300	N/A
6.	**Pastoral Internships**	N/A	50% of salary	N/A
7.	**Seminarian Financial Assistance**			
	Maximum per course	N/A	60% up to $900	N/A
8.	**Field Visitation Trips – Global**			
	Maximum % per trip	100%	60%	N/A
	Maximum $ per trip	$3,300	$1,980	N/A
9.	**Field Visitation Trips – Local**			
	Maximum % per trip	100%	60%	N/A
	Maximum $ per trip	$1,650	$990	N/A
10.	**Missions-related Conferences**			
	Maximum % per event	100%	50%	N/A
	Maximum $ per event	$3,000	$1,500	N/A
11.	**Missions/Theological Courses**			
	Maximum per course	N/A	50% up to $300	N/A
12.	**Missions Projects**			
	Annual Maximum per project	N/A	100% up to $80,000	60% up to $60,000

Note 1: ACEM Pastors include:

- **ACEM currently employed pastors (full-time or part-time),**
- **ACEM currently employed consulting pastors,**
- **ACEM retired or volunteering pastors who are leading, co-leading, or requested by the ACEM church to participate in the field visitation trips.**

Note 2: ACEM Self-Directed Missions Projects are projects where ACEM has full autonomy of the project and ACEM directly sign ministry agreements with overseas ministry partners. ACEM will take full responsibility for planning, monitoring and evaluating the projects.